

The company INELSEV s.r.o. considers improving quality, safety and protection of the environment, as well as ability to follow real requirements of customers as being a priority and first-rate objective. All employees must be aware of the fact that this mission has impact particularly on satisfaction of present customers who may attract new customers by delivering positive references, or we may attract customers of our competitors. The effect for the company is obvious increasing of market share in automation and electrical equipment and with more significant decreasing of costs, decreasing of prices for services may be supposed in consequence of which interest in our services may increase as well.

COMPANY POLICY

Management Commitment

The company management commits to create safe working conditions, to keep all applicable legislative standards and to manage employees to work safely and protect the environment along managing of all and any activity performed by the company. To reach this target, the company management will gradually decrease work risks, impacts on the environment and will continuously look for possible new work risks, will apply work procedures and launch new machines and procedures focused on the highest protection of employee's health.

Compliance with Legislative and Other Requirements

The company shall follow requirements of all applicable legal and other regulations relating to company activities to which the company committed itself. The Company Policy shall be regularly inspected if being convenient and adequate.

Satisfied Customer

The company shall provide complex services to customers in such quality and time to fully satisfy customers' requirements and needs. We shall provide high guarantees to customers in relation to reliability and safety of operated production facilities.

By permanent monitoring and assessment of customers' needs we shall continuously improve performed services. The company will provide competitive advantages and high values for customers and with respect to that develop strategic partnerships.

Work Safety

Work safety and protection of occupational health is an integral part of all activities performed by the company and belongs to priority objectives. The company management and all employees are aware of the fact that no work can be performed to the prejudice of health and any dangerous working procedures must be excluded. The common target is to avoid accidents, injuries and occupational diseases suffered by company staff as well as negative impact of own works on customer employees, sub-contractors and other persons. The superior staff and managers create work conditions avoiding accidents, injuries and risk situations, secure functionality of a system for searching and minimizing of risks and protect employees against risk impacts. Each employee will accept responsibility for his or her own health, health of co-workers and other persons.

Fire protection

In its activities, the company creates a set of measures that can prevent the occurrence of a fire or reduce its devastating consequences. All hazardous activities that could cause a fire must be avoided. In the event that a fire has already occurred, there is an obligation to provide co-operation in fighting it, unless it would lead to exposure to serious danger.

Minimization of negative impacts on the environment

The company shall decrease volume of pollution discharged into the atmosphere and waste waters, shall decrease volume of waste disposal. The company shall permanently decrease consumption of energies, raw materials and other material used upon company works and processes. The company evaluates possible impacts on the environment arising from the risks present at launching of new technologies.

Emergency Preparedness

The company shall attempt to prevent occurrence of emergency situations and in case they occur, will proceed according to plans to minimize negative impact on the environment. The company shall regularly organize training of staff.

Training of Employees

The company shall train and motivate employees to perform their activities in high quality all the time when keeping all principles of safe work and protection of the environment and will lead employees to save natural sources. To improve human resources the company shall hire young and perspective employees having corresponding education.

Contract Suppliers

The company shall inform responsible staff of suppliers about company principles and procedures and will claim their application.

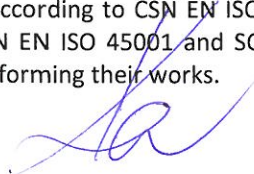
Open Approach

The company shall confirm an open approach and dialogue with staff, public and other parties, and react to their incentives.

The company regularly informs about impacts of activities on the environment and work safety.

We continuously improve systems, particularly the integrated Quality System according to ČSN EN ISO 9001 together with the Environment System ČSN EN ISO 14001 and Work Safety System ČSN EN ISO 45001 and SCC. Keeping this Company Policy must be an everyday necessity of company employees when performing their works.

In Most, on December 22, 2021

A handwritten signature in blue ink, appearing to read 'M. Kunca', written over a faint circular stamp.

Ing. Miroslav Kunca
Chief Executive Officer, INELSEV s.r.o.